**Job Description**

**Team Leader for the Capacity Development of Institutions Fighting and Preventing Corruption**

**Anti-Corruption Initiative in Ukraine (EUACI)**

*The EUACI is launching a new phase for 2024-2027 and is looking for a Team Leader for Capacity development of Anticorruption Institutions (Component 1).*

*At the EUACI, we are making a difference in preventing and fighting corruption in Ukraine. We are working with the main anti-corruption stakeholders. We work with the government and the parliament, the anti-corruption institutions, the Ministry and Agency of Restoration, the Integrity Cities and civil society and media. We provide strategic capacity building, institutional and legislative support. We are bringing the best international anti-corruption expertise to Ukraine.*

*If you comply with the conditions below and want to be part of a fascinating workplace with dedicated and hardworking colleagues that want to do their part to create an even better society with less corruption then send us your application to* [*euaci@um.dk*](mailto:euaci@um.dk) *before* ***close of business on 5 January 2024.***

**The EUACI**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions. In January 2024, a new phase of the EUACI is launched. The strategic objectives are that: Corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and Reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has four intervention areas, namely:

* Support to independent state institutions fighting and preventing corruption;
* Transparency and accountability of the reconstruction process;
* Support cities in war-affected areas in enhancing integrity in the reconstruction process;
* Civil society and media in preventing and fighting corruption.

**The position**

Title: Team Leader for the Capacity development of state institutions fighting and preventing corruption (Team Leader of Component 1)

Place of service: The EUACI office in Kyiv.

Contract: We offer a contract for a fulltime position with the Danish embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

Team: The Team Leader for the Capacity development of state institutions fighting and preventing corruption (hereinafter – Team Leader of Component 1) is head of a **team of five staff** **members** (four anticorruption experts and 1 IT expert) and a big group of senior external consultants and refer to the Deputy Head and the Head of the Program.

**Area of Responsibility**

Team Leader for the Component 1 will be responsible for the intervention area: Support to independent state institutions fighting and preventing corruption. This area will focus on supporting existing anti-corruption reform and infrastructure in Ukraine, including institutions such as the NACP, NABU, SAPO, and HACC. Occasional support may be provided to other institutions if this is assessed as relevant to achieve the programme’s strategic objectives. Team leader is expected to follow a holistic capacity development approach, which is aimed at strengthening the targeted institutions where their needs are greatest and in parallel help create lasting institutional changes aligned with the institutions’ mandate and aspirations.

The work of the Component 1 will also have the additional benefit of contributing to Ukraine’s ambition of meeting the EU accession requirements within anti-corruption. The EUACI will assist institutions with screening policies and legislation to ensure emphasis on anti-corruption and weed out efforts to dilute existing anti-corruption legislation. The EUACI can play an important role in building knowledge and capacity of Ukrainian stakeholders in screening legislation and increasing cooperation with relevant EU institutions.

The successful candidate has to:

* Be an inspiring Team Leader who shows leadership, takes initiative and ensures that team members and external advisors are delivering their very best in an atmosphere of trust and respect.
* Be able to work both at a strategic and operational level and define short and long-term assistance to partners.
* Take part in the strategic development of EUACI’s support to the anti-corruption institutions together with the Deputy Head and team members.
* Ensure the implementation of the EUACI Program Document regarding intervention area 1.
* Organize the Program’s engagement with anticorruption institutions, including by providing capacity building, IT and other support.
* Take the lead in developing the capacity building plans (work plans) ensure a regular assessment of progress made with a focus on sustainability aspects.
* Provide mentoring and coaching of staff, especially in the areas of capacity building.
* Ensure synergy between the Program’s intervention areas.
* Ensure the quality of the work and represent sound values as to procurement and administrative practices in compliance with high Danish MFA standards.
* Be responsible for the Team’s programme planning, reporting and budgeting, including reviews of the agreed work plans and budget utilization.
* Assist with other duties as agreed with the Deputy Head and Head of the EUACI.

**Requested Profile/Qualifications**

* Master’s Degree in Public Policy, Public Administration, Law, International Relations, Political Sciences, Business administration or related field.
* Experience as a Team Leader or similar management position.
* A minimum of 5 years of demonstrated professional experience designing, implementing, and monitoring capacity building programs for or within national level state institutions.
* Demonstrated experience in establishing strong working relationships with Ukrainian or international state institutions.
* Strong ability to work in teams; creating an enabling environment, mentoring and developing partners and colleagues.
* Ability to work under pressure with tight deadlines, flexibility, and an entrepreneurial spirit.
* Experience in implementation of IT projects for public institutions will be an advantage.
* Knowledge of anticorruption infrastructure of Ukraine will be an advantage.
* Fluency in Ukrainian and English language is required.
* Keen sense of ethics, integrity, and credibility.

**Deadline for applications**

Interested candidates should submit their applications and CV to [euaci@um.dk](mailto:euaci@um.dk) before close of business on **5 January 2023**. Please write in the email subject “Application for Team Leader 1”.